



## Managing and Leading in Organizations Fall 2016

### Student Evaluation Results

**Instructor: Bjoern C. Mitzinneck**

#### Quantitative Student Evaluation Results:

Survey item	poor 1	2	3	4	excellent 5	average	school average	response rate
Instructor overall (midterm)	0	0	2	9	17	4.54		90.32%
Instructor overall (final)	0	1	2	6	20	4.55	4.47	96.67%
course overall (midterm)	0	1	3	14	10	4.18		90.32%
course overall (final)	1	0	5	6	18	4.33	4.34	96.77%
	not at all				absolutely			
Would you recommend the course to others? (midterm)	0	1	3	9	15	4.36		90.32%

#### Selected Qualitative Feedback:

“Overall, a really wonderful course. One of the best I've taken at Cornell.”

“The cases we examine are extremely interesting and stimulating, as there is never just one solution or path forward. I feel that I am challenging myself to explore all possibilities and think more broadly and critically. I also really enjoy hearing the perspectives and opinions of others, as it makes me aware of factors I maybe did not consider.”

“Readings are really interesting so I am motivated to participate. Also, the content of every session is incredibly well planned and participation is encouraged.”

“I really enjoy the cases studies and discussion. The class is overall extremely well organized and incentivized.”

“I like this class. I can't really compare it to other business classes since this is only my second and the other was a very different type of class, but I think that it's format of teaching fits well with the subject. I think that the workload is a good amount too. It's enough to make me take the class seriously, but not so much that I can't really give it enough time. I also like the varying degrees of required-ness for readings. It makes the workload even more manageable without actually decreasing the amount that I do.”

“I think the discussions are really helpful and you have been doing a great job of encouraging all points of view but still focusing the main take-away.”